

<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>
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1ST RESPONSIBILITY - Inspire, guide, and teach us on our spiritual journeys

Christian Formation/Education	Faith Development	
Christian Formation/Education	Program Design	
Community Outreach	Community Involvement	
Spiritual/Prayer Life	Parish Spiritual Renewal	
Spiritual/Prayer Life	Retreat Leader	
Stewardship	Stewardship Program Design	

2ND RESPONSIBILITY - Identify & develop lay leadership: support lay ministry

Administration	Goal Setting	
Administration	Local Church Administration	
Church Growth/Development	Empowering Laity for Ministry	
Church Growth/Development	Reversing Decline	
Leadership Development	Develop Lay Leaders	
Stewardship	Identifying Gifts for Ministry	

3RD RESPONSIBILITY - Guide parish to develop plan for intentional growth

Christian Formation/Education	Young Adults (18-25)	
Christian Formation/Education	Youth	
Church Growth/Development	Change Management	
Church Growth/Development	Church Growth Expertise	
Church Growth/Development	New Member Incorporation	
Church Growth/Development	Parish Planning	

4TH RESPONSIBILITY - Facilitate reconciliation and healing in the parish

Christian Formation/Education	Adult Programs	
Church Growth/Development	Congregational Systems	
Church Growth/Development	Reshaping Organizational Systems	
Leadership Development	Conflict Resolution	
Leadership Development	Group Leadership	Group Dynamics
Pastoral Care		

ADDITIONAL REQUIREMENTS

The candidate should have held at least one rectorship of five or more years duration.

Ministry Specialties: Pastoral Care; Leadership Development; Church Growth/Development

